



FRENSAM DOES TRANS AWARENESS WEEK, AS PART OF ANTI-BULLYING WEEK

Find out what it means to be transgender
& why pronouns matter, and discover
trans role models in your own subject
areas

WHAT DOES TRANSGENDER MEAN?

Transgender/trans = someone who feels that the sex they were assigned at birth does not match or sit easily with their sense of their own gender.

The term 'trans' is sometimes used as abbreviation for 'transgender'

TRANS MAN & TRANS WOMAN?

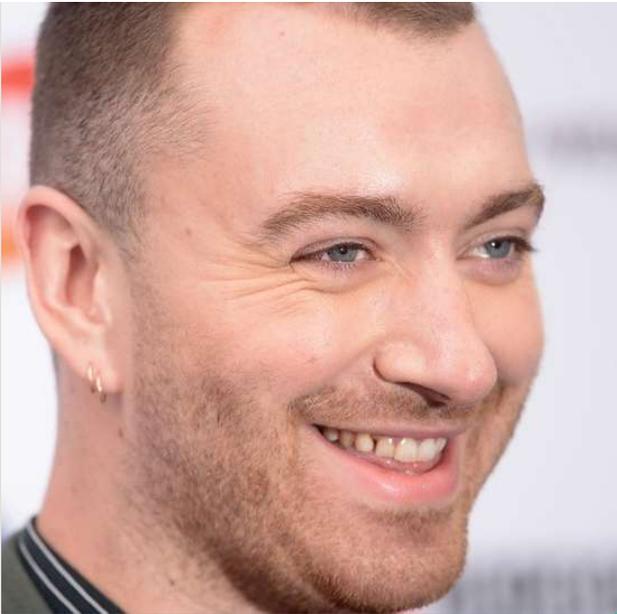
A **transgender woman** may have been thought to be male when born, but now lives as a woman today. A **transgender man** lives as man today but was thought to be female when they were born

NON-BINARY?

Some transgender people do not identify as either male nor female, or identify as a combination of female and male. People who identify with, or express, a gender identity that is not necessarily entirely male nor entirely female, is non-binary

GENDER IDENTITY FOR ALL?

Everyone, whether transgender or not, has a gender identity. For some people it simply isn't thought about very much as their gender identity matches their sex at birth



WHAT ARE PRONOUNS?

Pronouns are used in every day speech and writing to take the place of people's names. Often, when speaking of someone in the third person, these pronouns have a gender implied. Mistaking or assuming peoples' pronouns without asking first, mistakes their gender and sends a harmful message



SAM SMITH

"After a lifetime of being at war with my gender I've decided to embrace myself for who I am, inside and out."

Sam Smith has asked fans to use the pronouns "they/them", not "he/him", after coming out as non-binary.



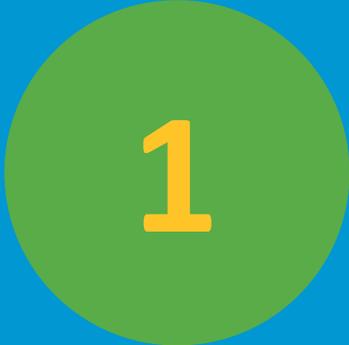
ELLIOT PAGE

"I can't begin to express how remarkable it feels to finally love who I am enough to pursue my authentic self."

Elliot Page came out as trans in 2020, sharing he uses he/they pronouns.

WHAT SHOULD I DO?

It's as simple as 1, 2, 3!



1

WHEN YOU KNOW
SOMEBODY'S
PREFERRED PRONOUNS,
USE THEM!



2

IF YOU DON'T KNOW
SOMEONE'S
PREFERRED
PRONOUNS, ASK
(RESPECTFULLY)!



3

MAKE IT EASIER
FOR EVERYONE
BY TELLING
PEOPLE YOUR
OWN PRONOUNS!
You could add your pronouns to
your email signature, social
media bio etc.

WHAT IF I DON'T LIKE USING 'THEY/THEM'?

If you are addressing a person who uses “they” as their pronoun, then you should **USE** their pronouns!
Respectful & Inclusive language is important and supports Frensham’s values of Authenticity, Individuality & Togetherness

SPIRIT OF TOGETHERNESS FRENSHAM NURTURES COMMUNITY SPIRIT



SPIRIT OF TOGETHERNESS

FRENSHAM NURTURES COMMUNITY SPIRIT

Relationships are the foundation of our school and our success, built on genuine **mutual respect, compassion** and **kindness**. We embrace **freedom** with a firm understanding of our **responsibility** towards our community.

RESPECT OF INDIVIDUALITY FRENSHAM CELEBRATES AUTHENTICITY



RESPECT OF INDIVIDUALITY

FRENSHAM CELEBRATES AUTHENTICITY

This is a place where you can be the **'true you'**; we **pride** ourselves on that. We support all to have the **confidence** to stand for something and be the person you truly want to be.